



Impact Report

EOFY 2025

 **Trans
justice
project.**

Acknowledgement of Country

We acknowledge the Traditional Owners of the lands on which we live, work and organise. We pay our respects to elders past and present.

This land was stolen and sovereignty was never ceded. We also pay our respects to the Sistergirl and Brotherboy communities across this continent.

Always was, always will be, Aboriginal land.



Letter from the Director

Hi friends,

In just 6 months, our movement has grown so much bigger and more powerful.

We have had thousands of new people taking action in our campaigns, hundreds of people attending trainings, new local groups forming, and we have more than doubled our email list and social media following.

These people have brought with them energy, a fierce sense of justice, and a renewed sense of purpose.

As someone who has spent more than a decade working as an organiser, I'm constantly moved by the way our community bravely shows up. It is a privilege to witness people use their voice, learn about power, and commit to doing what they can to make a difference. It's what gets me out of bed in the morning and makes me so passionate about this work.

We've been going nonstop since January. We organised the *Protect Trans Youth* day of action, launched *Flood the Post*, and rolled out the *Trans Justice Pledge*. Thousands of people have stepped up by leading events, hosting actions, and mobilising in their own communities.

Together, we will keep working to build a society where trans and gender diverse people feel safe in their communities, are free from discrimination and hate, and where we all have the freedom to be ourselves.

I want to thank the amazing folks at **Rainbow Giving Australia, Oranges and Sardines Foundation, Reichstein Foundation, Australian Communities Foundation, the Sunrise Project, City of Sydney, Jessbyte Foundation, Australian Nursing and Midwifery Federation, Sock Drawer Heroes, Victorian Trades Hall Council, and Progress Australia** whose continued support and collaboration make this work possible.

I also want to say a huge thank you to everyone who has chipped in their own money to support this work.



We raise a huge amount of our budget from community donations; it's a big part of what allows us to be outspoken, independent, and effective. Whether you have donated once or twenty times, know that you are directly supporting this team's work and allowing us to pay our staff, support local actions, as well as helping to train new leaders.

Looking ahead, we've got big plans for the rest of the year: launching new campaigns, hosting in-person trainings in cities around the country, and fighting to overturn the cruel and unjust ban on gender-affirming medical care for those under 18 in Queensland.

We're so glad to have you as a part of this movement. You have been a vital part of the future that we are building together, whether you've organised an event, donated, volunteered, spoken to your representatives, or simply shared our work.

Our opponents might have their billionaires, but we have something stronger: each other. And together we are going to build a world where all of us are safe, celebrated, and free.

In solidarity for trans justice,

Jackie Turner, she/her
Director, Trans Justice Project

A handwritten signature in black ink, appearing to be 'JT' or 'Jackie', written in a cursive style.

Note: We have made the decision to no longer release an impact report in December and instead release one in June. To read about our achievements in the second half of 2024 check out our previous [impact report here](#).

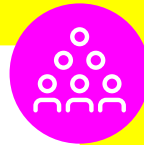
Our Mission

Our mission is to build a powerful, trans-led movement fighting for freedom, justice, and equality for all trans and gender diverse people. We are working together with our communities, loved ones, and allies to bring about a future where all trans people are safe, celebrated, and free.

Our Plan

Build the Movement

Empower a new generation of trans leaders who are organising and building power in communities and institutions all over the continent, helping to create real change for our communities and put our demands on the political agenda.



Change the narrative

Socialise a new movement story that reflects the diversity of our community, centres our freedom and autonomy, and wins public support to our cause.



Shift the politics

Turn people power into political will. Build support for a real plan to secure freedom, justice, and equality for all trans and gender diverse people.



PROTECT TRANS YOUTH

Artwork by [@georgelevi](#)

January – February

In February we led the largest mobilisation for trans justice in Australian history.

Protect Trans Youth Day of Action

On January 28th, 2025, Queensland Health Minister Tim Nicholls announced an immediate pause on initiating hormone treatments for trans and gender diverse people under 18 in the public health system.

We knew that if this was left unchallenged, it would set a dangerous precedent and open the door for other states to roll back important and life saving access to healthcare for transgender people.

Our primary objective had to be to escalate this state issue into a national issue by demonstrating massive public outrage. By using this moment to draw a clear line in the sand for politicians nationally we could help ensure that other states would not follow and put massive pressure on the Queensland government to reverse their ban.

Within 48hrs, our small but mighty team launched the Protect Trans Youth National Day of Action, calling on people around the country to organise rallies in their local communities.

In just nine days, here's what we achieved:

- Over 16,300 people rallied at 21 events nationwide
- Hundreds of local organisers stepped up to lead events
- 150+ organisations endorsed the day of action
- Our campaign reached more than 2.4 million views on Instagram
- We raised \$65,000+ for Project 491, providing support for trans youth in Queensland to access care outside the public system
- A coordinated flyer distributed at rallies drove donations to Project 491, asked people to sign the petition and helped raised awareness
- We generated 60+ media stories, including prime time coverage on state and national outlets. Much of this centred the voices of trans people and their families. Coverage was overwhelmingly sympathetic.

There is still work ahead to fully defeat this ban. But this mobilisation sent a powerful message: if any government wants to attack our healthcare, we would be ready to fight back.

Together we put the Queensland Government on notice. In the aftermath, the Premier was on the defensive, avoiding media scrutiny and attempting to manage the growing public backlash.

This sustained pressure, and concerns about the potential political consequences. It even prompted Peter Dutton to distance himself from the Queensland Government's decision. In the days following he shut down further attempts by the Nationals' to push him to 'follow Trump's lead' and centre trans and gender diverse people in a broader election strategy.

Together, we shifted the national conversation. Because of this collective action, trans and gender diverse people were abandoned as a key wedge issue during the 2025 Federal Election campaign. We refused to let others dictate the terms of the conversation, we centred the voices of trans young people and their families, and told the story of why trans health care needs to be accessible and affordable for everyone who needs it.



**Widespread
news coverage**
including prime
time state and
national news



16,300 people
rallied at 21
events across
the continent



**Raised \$65k+ for
trans youth**
to access health
care in collab
with AusPATH

Newcastle



Brisbane



Cairns



Brisbane



Cairns



Broome



Lismore



Albany /



Perth



Toowoomba



Shepparton



Canberra



Adelaide



Sydney



Busselton



Melbourne



Wollongong



Ballarat

Flood the Post to Protect Trans Youth

Following the rallies, we knew it was critical to keep the pressure on the Queensland Government. Drawing inspiration from the *Flood the Post* actions used in the movement for a free Palestine, we organised a second national day of action.

We invited communities across the country to host local events focused on creative resistance. Hundreds of people made postcards, wrote letters, and created artworks to send directly to Health Minister Tim Nicholls.

The response was powerful: **32+ local events** were held and **1,942+ pieces of mail** were sent to the Minister's office. We generated massive social media attention with people tagging the minister in their photos, sharing their artworks, and bringing in new people to support the campaign.

This action provided another way for people to engage, especially those unable to attend rallies. It also helped keep the issue visible and sustained pressure on decision-makers through a flood of public sentiment—delivered directly to their door.



March – April

Trans Justice pledge

In the lead-up to the Federal Election, we launched the **Trans Justice Pledge. The Pledge calls for candidates to publicly commit to defending the rights, freedom, and equality of trans and gender diverse people.**

We knew our community would be targeted during the campaign. Anti-trans groups, politicians and media were already signalling their intent to import Trump-style attacks and use trans lives to spread fear and hate.

Rather than trying to lay low we knew we had to take the fight to the candidates and fight for something positive instead. The Pledge was an opportunity to demand candidates fight for equality and justice, and reject the scaremongering of our opponents. It was something active that candidates could do rather than just condemning the anti-trans ads in the media which would just boost the opponents campaigns.

The Pledge also had an important strategic purpose for future campaigns and lobbying. By securing support across the political spectrum, especially amongst Independents and minor parties, we could start to build a community of supportive decision makers in Canberra, no matter which Party came into government. In the event of a minority government this would prove to be vital to ensuring that we had the power and connections to stop any bills which would seek to attack our rights or health care.

The Pledge was a resounding success with 172 candidates signing on and 37 of those being elected to Parliament. We are now working to support community members to meet with those candidates and discuss how they can continue to support trans and gender diverse people.

Demand your candidates sign the Trans Justice pledge:

- 👤 Protect trans youth from attacks on their healthcare.
- 🏥 Make trans healthcare accessible and affordable to everyone who needs it.
- ⚖️ Support reforms that give trans people the same rights and protections as everyone else.
- 🏠 Invest in trans lives by combatting homelessness, poverty and unemployment.



Together our movement won support from



172 candidates

**Australian
Labor**

17

**Liberal Party
of Aus**

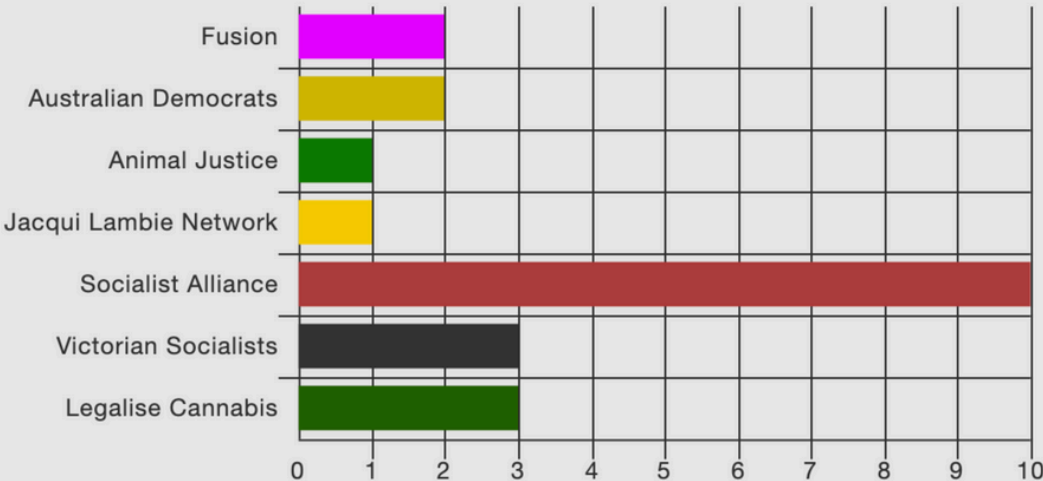
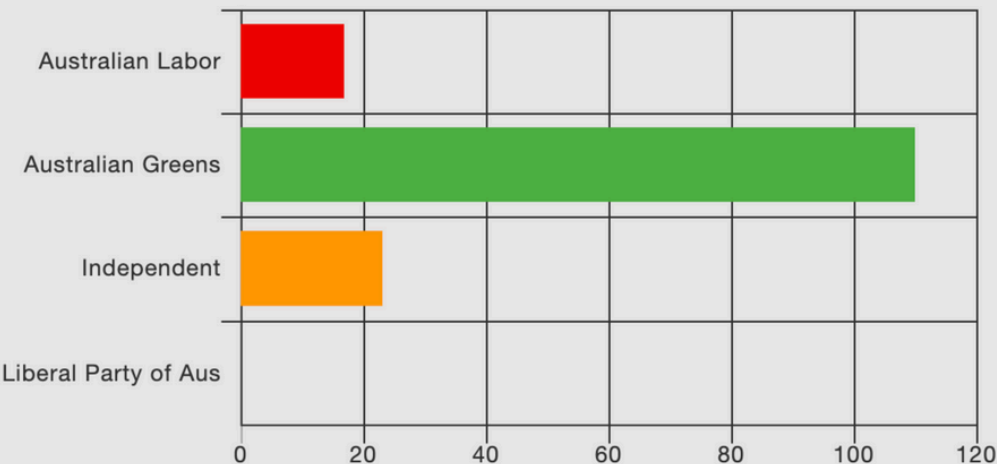
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**Australian
Greens**

110

Independent

23



National Election Campaign Training

As part of the Pledge rollout, we hosted a **National Election Campaign Training**.

Over **100 people** gave up their Saturday to join us online, learning how to have persuasive conversations, organise actions, and engage with candidates in their local areas.

The energy was powerful, and the feedback was overwhelmingly positive.

We trained local leaders to run most of the sessions – helping to write content and training them in how to run workshops. For many it was the first time they had ever run a workshop, let alone at an event of this scale.

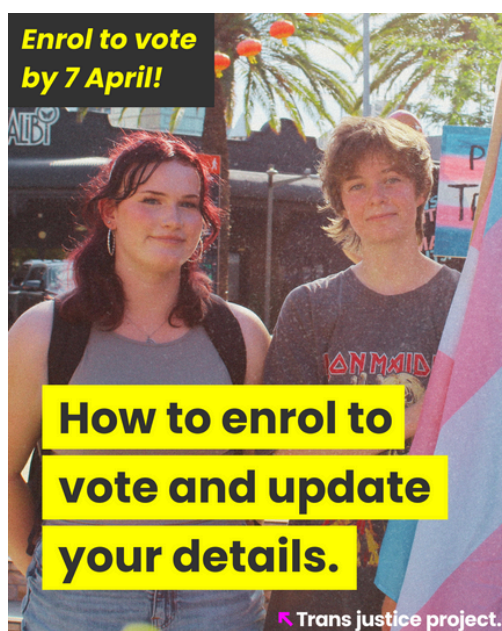
Trans Justice Day of Action

April 12–13, we held the **Trans Justice Day of Action with supporters organising 21 local events** across the country. From city centres to small towns, people took to the streets with a simple message: trans people deserve to live safely, visibly, and freely.

People letterboxed their neighbourhoods, did posterling and stickering, and hosted community conversations. Many of the people who came to training used the skills they had gained to host events in their area.

Voter information

We worked together with the **Inner City Legal Centre** to help provide trans and gender diverse people with information on how to update their enrolment details, their rights when voting, and how to respond if they believe that they face discrimination or are prevented from voting on election day.



Distributed organising: a shared effort

One of the most effective parts of the campaign came in its final weeks. We published and shared a **live spreadsheet listing all the candidates who hadn't yet signed the Pledge along with a template email** and urged our community to take action to reach as many of them as possible before the final deadline.

Trusting our supporters with information highlighted the importance of transparency in community organising. It builds trust, confidence, and allows people to get involved much more easily. This is a lesson that will inform our distributed organising model going forward.

The response was enormous. People emailed, called, and met with candidates—generating a final surge of support that saw **over 50 new signatories** added in just two weeks. This distributed approach empowered supporters and created a real sense of momentum. As one Independent candidate shared:

"I have to say your campaign was really impressive. The week I was announced as a candidate, I received at least five emails asking me to sign the pledge."

— Anonymous, Independent Candidate

Resources and campaign materials

[Sock Drawer Heroes](#) is a trans and queer owned physical and online shop for gender expression based on Gadigal land. They kindly partnered with us to print and distribute campaign materials across the continent.

Posters, flyers, stickers, and other materials allowed our supporters to spread the message in their communities that all trans people deserve to be safe, celebrated, and free.

Check out their range of gender-affirming gear and much more on their website. sockdrawerheroes.com



May

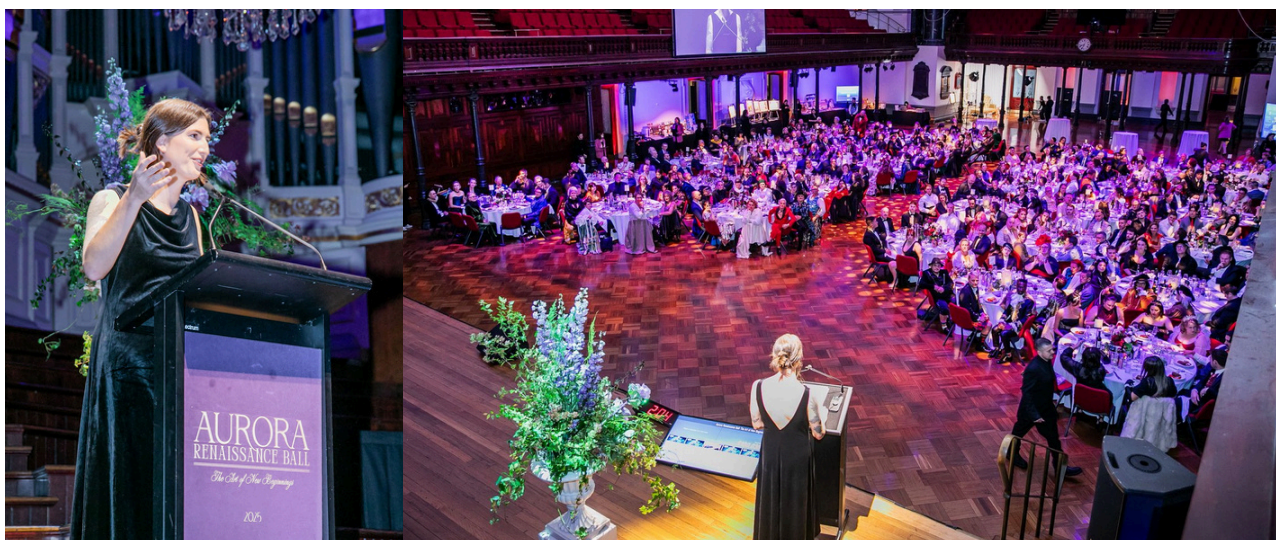
Shirts, hoodies, crews

We were thrilled to collaborate once again with Judy Kuo and Sock Drawer Heroes to produce a brand new shirt in support of our movement. After receiving feedback on our previous design that some allies were unsure if it was appropriate for them to wear, we approached this new design with inclusivity front of mind.

The result is a shirt that anyone who supports trans rights can wear with pride, visibility, and confidence.



Jackie Turner speaking at Victorian Trades Hall International Working Women's Day Rally



Jackie Turner speaking at Rainbow Givings Aurora Ball. Photo by Ann-Marie Calihanna.

Building our capacity: Movement Support Teams

As a fast-growing organisation working in a challenging political landscape, building our organisational capacity is essential.

That's why we are building out new volunteer teams to help our organising and mobilising work to scale with us.

Our ability to respond quickly and strategically depends on the strength of our systems and the people who keep them running. Whether it's supporting local leaders, coordinating national actions, or simply answering messages in a timely way, every task contributes to our collective power.

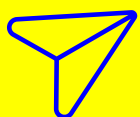
That's why we have launched three Movement Support Teams. These teams help play key roles in the network and are laying the groundwork for a stronger and more sustainable movement that can meet this moment, and whatever comes next.



Coaching Team

The Coaching Team supports national mobilisation and organising efforts. This includes:

- Making phone calls to local leaders in key moments
- Providing support and resources to local organisers
- Supporting turnout for key actions and campaigns
- Supporting the creation of new local action groups



Admin Team

The Admin Team is helping to manage our communications. This includes:

- Monitoring and responding to messages in our inboxes
- Ensuring timely follow-up to enquiries
- Flagging urgent or high-priority messages
- Supporting general communication flow



Support Team

The Support Team is a team of volunteer professional and peer workers who offer wellbeing and mental health support, resource development, training and consultation for those involved in the network.

What's next?

Our work is far from over. In the months ahead, we will continue to apply pressure on the **Queensland Government to scrap its sham review and reinstate care for trans young people**. This remains a critical frontline, and we are committed to holding decision makers accountable every step of the way.

We will also be **launching trainings in cities across the country** helping to grow a broad, connected, and active network of leaders. These trainings will focus on skills in organising, campaigning, and how we build the movement for trans justice.

Finally, we are getting ready to go on the offensive and **launch a bold new campaign to fight for the kind of health care we deserve**. An affordable and accessible system which centres our community's wellbeing and expertise, and places decision-making power and resources in our hands.

As political attacks on trans lives continue both in Australia and overseas, we are committed to staying ready, organised, and able to respond quickly to any new threats to our rights, lives, and health care. Together, we will keep showing up, pushing forward, and building a future where all trans people can be safe, celebrated and free.

Our vision for next year



**Reinstate
care in QLD**



**Build new
local groups**



**Host regional
trainings**



**Fight for trans
health care**

Media, Articles, Podcasts

31/1/2025	National Day of Action for Trans Youth on 8 February, OutinPerth	https://www.outinperth.com/national-day-of-action-for-trans-youth-on-8th-february/
31/1/2025	National Day of Action to Protect Trans Youth called for Saturday 8th Feb, QNews	https://qnews.com.au/national-day-of-action-to-protect-trans-youth-called-for-saturday-8th-feb/
1/2/2025	Here's How We Can Support & Protect Our Trans Youth on The New National Day of Action, Star Observer	https://www.starobserver.com.au/news/heres-how-we-can-support-protect-our-trans-youth-on-the-new-national-day-of-action/235086
3/2/2025	Queensland government doubles down on gender care review, QNews	https://qnews.com.au/queensland-government-doubles-down-on-gender-care-ban/
6/2/2025	Join the 'Protect Trans Youth' rallies in this weekend's National Day of Action, QNews	https://qnews.com.au/join-the-15-protect-trans-youth-rallies-in-this-weekends-national-day-of-action/
6/2/2025	Gateway Health supports day of action, Gateway Health	https://gatewayhealth.org.au/gateway-health-supports-day-of-action/
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7/2/2025	Trump & Queensland: Our Trans Youth Need Us To Show Up For Them, Now, Star Observer	https://www.starobserver.com.au/opinion/rump-queensland-our-trans-youth-need-us-to-show-up-for-them-now/235197
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8/2/2025	Trans rallies push back against curb on gender care, AAP	https://www.perthnow.com.au/news/social/stand-with-us-thousands-to-rally-behind-trans-youth-c-17649651
8/2/2025	Hundreds rally outside Parliament House to protest LNP trans youth ban, Brisbane Times	https://www.brisbanetimes.com.au/national/queensland/hundreds-rally-outside-parliament-house-to-protest-lnp-trans-youth-ban-20250208-p5lakm.html
8/2/2025	Thousands across Australia join rallies against Queensland's ban on gender-affirming care, SBS World News	https://www.sbs.com.au/news/podcast-episode/evening-news-bulletin-8-february-2025/ssiin9onw
8/2/2025	Trans Justice Project march through Geelong CBD, Geelong Advertiser	https://www.geelongadvertiser.com.au/news/geelong/trans-justice-project-march-through-geelong-cbd/news-story/589db539a2f271e9437ce5453f82f621
8/2/2025	Hundreds march on parliament to fight gender hormone ban, Courier Mail	https://www.ntnews.com.au/news/queensland/hundreds-march-on-parliament-to-fight-gender-hormone-ban/news-story/40f3be422da9b46f82f763f7fa7ac748
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8/2/2025	Transgender rallies Protesting changes to hormone access, Channel 9 TV News QLD	https://www.9now.com.au/9news-queensland/season-2025/episode-39
8/2/2025	Trans rallies in Brisbane, Cairns protest Queensland's puberty blocker pause, News.com.au	https://www.news.com.au/national/queensland/news/trans-rallies-in-brisbane-cairns-protest-queenslands-puberty-blocker-pause/news-story/7c3ad9a4bfb55573f2a21154012ea9cf
8/2/2025	ABC TV NEWS QLD	https://iview.abc.net.au/show/abc-news-qld
8/2/2025	Rallies held to protest Queensland pause on hormone treatment for new trans patients under 18, ABC News	https://www.abc.net.au/news/2025-02-08/queensland-hormone-treatment-trans-pause-protest/104914330
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8/2/2025	Wagga residents slam Qld pause on cross-sex hormones, puberty blockers, The Daily Advertiser	https://www.dailyadvertiser.com.au/story/8887384/wagga-residents-protest-qlds-pause-on-trans-youth-therapies/
8/2/2025	ABC News	https://www.instagram.com/p/DFzKFgSPx5i/?igsh=OGhhc3dvdM5ubmQz
8/2/2025	Thousands march at trans youth rallies opposing Queensland puberty blockers ban, organiser says, The Guardian	https://www.theguardian.com/society/2025/feb/08/thousands-march-at-trans-youth-rallies-opposing-queensland-puberty-blockers-ban-organiser-says
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8/2/2025	Thousands Protest QLD Decision To Halt Gender-Affirming Hormone Treatment For Trans Youth, Pedestrian	https://www.pedestrian.tv/news/thousands-protest-for-trans-youth/
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9/2/2025	Wollongong adds its voice to nationwide rallies to protect trans youths, Illawarra Mercury	https://www.illawarramercury.com.au/story/8887821/rallies-nationwide-and-in-wollongong-for-trans-youth-in-australia/
9/2/2025	澳洲多地爆发游行集会！大批民众涌上街头，反对跨性别, Chinese News Australia	https://www.chinesenews.net.au/navigator/ausnews/5129821.shtml
9/2/2025	Thousands rally to protect trans kids, demand Qld gov't reverse discriminatory decision, Green Left	https://www.greenleft.org.au/content/thousands-rally-protect-trans-kids-demand-qld-govt-reverse-discriminatory-decision
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9/2/2025	SBS World News	https://www.instagram.com/p/DF1VoUITUB4/

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9/2/2025	Protesters rally across Australia against Queensland's ban on trans healthcare for minors, SBS World News	https://www.sbs.com.au/news/podcast-episode/protesters-rally-across-australia-against-queenslands-ban-on-trans-healthcare-for-minors/clyjugqd8
10/2/2025	Hundreds gather in Lismore for trans rally, Byron Shire Echo	https://www.echo.net.au/2025/02/hundreds-gather-in-lismore-for-trans-rally/
10/2/2025	Transgender rights protest Dozens of people rally in Cairns, 7 News Cairns	https://7plus.com.au/seven-local-news-cairns?episode-id=7LNC25-029
10/2/2025	Rally To Protect Trans Youth Speeches, 3CR	https://www.3cr.org.au/monday-breakfast/episode/rally-protect-trans-youth-speeches-anti-zionist-jews-against-racism-and
11/2/2025	ABC Kimberley	https://www.facebook.com/share/p/1U6ahg2QLp/
19/2/2025	NSW Labor uses antisemitic attacks to justify curbing protest rights, Green Left	https://www.greenleft.org.au/content/nsw-labor-uses-antisemitic-attacks-justify-curbing-protest-rights
26/2/2025	Green Left Show #51: Protect trans youth Jackie Turner, Audrey Stringer, Nova Sobieralski, Alex Bainbridge, Green Left	https://www.greenleft.org.au/video/green-left-show-51-protect-trans-youth
30/3/2025	Trans Justice Sydney Calls on Community to Step Up for Trans Rights at Trans Day of Visibility Event, Star Observer	https://www.starobserver.com.au/news/trans-justice-sydney-calls-on-community-to-step-up-for-trans-rights-at-trans-day-of-visibility-event/236066
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13/4/2025	Gettin' Scared - April 13, The Shot	https://www.youtube.com/watch?v=blpLPbsvtg&t=2522s
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16/4/2025	Queer View Mirror: Jackie Turner on Trans Allyship Amidst the Election, RRR	https://www.rrr.org.au/on-demand/segments/queer-view-mirror-jackie-turner
26/4/2025	Backchat / Indigigrow, UN delegates, trans justice, and election election election, FBI	https://www.fbi.radio/programs/backchat/episodes/backchat-26th-april-2025
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Thank you

We want give a huge thanks to the following organisations whose continued support, collaboration, and funding makes this work possible.

Rainbow Giving Australia, Oranges and Sardines Foundation, Reichstein Foundation, Australian Communities Foundation, the Sunrise Project, City of Sydney, Jessbyte Foundation, Australian Nursing and Midwifery Federation, Sock Drawer Heroes, Inner City Legal Centre, Victorian Trades Hall Council, Jam Factory, Russell Kennedy, Herbert Smith Freehills, and Progress Australia.

A huge thank you to our staff team, board, contractors, and those who jumped in to help make the last 6 months possible.

Become a Solidarity Member

Support trans justice

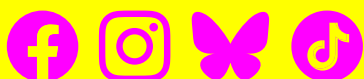
We have big plans for next year but we need help to make them a reality.

Consider supporting our work by becoming a monthly donor. Regular donations help us plan ahead, provide more certainty for our staff, and allow us to scale up our efforts quicker.

Sign up today

transjustice.org.au/solidarity-member/

transjustice.org.au



 **Trans
justice
project.**

 **Trans
justice
project.**